

HUBBARD COMMUNICATIONS OFFICE  
Saint Hill Manor Manor, East Grinstead, Sussex

Remimeo

HCO POLICY LETTER OF 4 JUNE 1966

All Staff

DIVISION I  
DEPT OF INSPECTION AND REPORTS  
BOARD OF INVESTIGATION

Boards of Investigation are hereby established.

CONVENING AUTHORITIES

They may be convened by the

LRH Communicator  
The Guardian  
An Assistant Guardian  
The Advisory Council  
An HCO Exec Sec  
An Org Exec Sec  
An HCO Sec  
The Director of Inspection & Reports

The LRH Comm, (Area or Cont) convene a Board of Investigation on Executive Secretaries or any other executive or staff member below Executive Secretary but not on the Executive Director, A Guardian or Assistant Guardian.

The Guardian may convene a board on anyone but the Executive Director.

An Assistant Guardian may convene a board with permission of the Guardian whose authority the Assistant Guardian uses.

Executive Secretaries may convene a Board of Investigation to be convened by the HCO Area Sec on any executive or staff member in their portion of the organisation but not cross-portion (ie the HCO Exec Sec may not convene a board in the Org portion and the Org Exec Sec may not convene a board on the HCO portion).

The Advisory Council may convene a board on an LRH Communicator and anyone else except the Executive Director and the Guardian, but not on a senior org.

Other convening authorities may convene a board on their equals in rank or on juniors.

PURPOSE

The purpose of a Board of Investigation is:

TO HELP LRH DISCOVER THE CAUSE  
IN ANY CONFLICT, POOR PERFORMANCE  
OR DOWN STATISTIC.

COMPOSITION

A Board of Investigation is composed of not less than 3 and not more than 5 members.

A majority of the members must be senior to the persons being investigated except when this is impossible.

CONDUCT

The Board may investigate by calling in a body on the persons concerned or by sitting and summoning witnesses or principals.

FUNCTION

A Board of Investigation is a much less serious affair than a Committee of Evidence.

Persons appearing before it are not under duress or punishment.

The whole purpose is to get at the facts.

No disciplinary measure may result except for false attestation.

The Board may recommend an Executive Ethics Hearing or an Ethics Hearing if crimes or high crimes are found but may take no action on errors or misdemeanors.

False attestation before a Board must result in an Executive Ethics Hearing or Ethics Hearing.

FINDINGS

The findings of a Board of Investigation are sent to the convening authority and from this orders can be issued or the convening authority can request action or policy from higher authority (The method of making policy is not changed).

FORM

In all other ways the form of a Board, its orders, conduct and finding is the same as in a Committee of Evidence.

COMMITTEE OF EVIDENCE

A Committee of Evidence is convened on the subject of a known crime or high crime as has become to be looked on (and is) a trial by jury, there being a charge.

A board may recommend a Committee of Evidence.